

December 8, 2022

Board met in regular session at 8:30 a.m. Members present Merle Doty, Diana Dawley and Jason Roudabush. Also present Jeff Tindle.

Chairman Dawley led the pledge of allegiance.

Moved by Roudabush, 2nd by Doty to approve agenda. 3 ayes. Motion carried.

Moved by Doty, 2nd by Roudabush to approve December 5, 2022 board minutes. 3 ayes. Motion carried.

Moved by Roudabush, 2nd by Doty to approve the following Utility Permits:

- #23-14U to Searsboro Telephone Company for work in Section 15, Washington Township
- Iowa DOT permit to Interstate Power & Light for work in Sections 5 & 6, Deep River Township

3 ayes. Motion carried.

Moved by Doty, 2nd by Roudabush to approve the following claims:

Advanced Correctional	Svc	7,163.30
Airgas Usa LLC	Svc	941.18
Alliant Energy/IPL	Svc	316.07
Altorfer Machinery Co	Svc	5,429.90
Amazon Capital Services Inc	Goods	398.92
American Legion Blakley Steven	Svc	370.00
Amy Andrews	Reimb	210.74
Amy Stevenson	Mil	359.00
Arnold Motor Supply Inc	Goods	879.37
AT&T Mobility	Svc	729.53
AUCA	Svc	159.92
AUCA Chicago Lockbox	Svc	564.39
Audas Sanitation	Svc	330.70
Bauer Built	Svc	6,310.32
Bob Barker Co Inc	Goods	315.92
Boland Recreation	Goods	6,632.00
Brian Paul	Reimb Phone	44.99
Brooklyn Mut Telecommunication	Svc	212.58
Brooklyn Public Library	Approp	5,409.50
Business Card	Svc	1,222.45
Calhoun-Burns & Assoc Inc	Svc	258.36
Cedar Falls Construction Co Inc	Svc	655,811.40
Chemsearch	Goods	1,276.75
Cintas Corporation	Svc	110.32
CJ Cooper & Associates Inc	Svc	1,270.81
Compressed Air & Equipment Inc	Goods	88.69
Consolidated Management Co	Svc	9,263.25
Construction & Aggregate Prod	Goods	728.00
Cott Systems	Svc	150.00
Criswell Propane	Svc	341.25
Cyclone Pest	Svc	85.00
Dane Hopwood	Reimb Hotel	405.21
Daniel Shreur	Reimb Class	35.00
David Krivachek	Svc	185.98
Dawn Disney-Bruggeman	Contract/Mil	2,339.58
Deep River City Of	Svc	63.55

Drake Community Library	Approp	5,409.50
Dysart Tire & Service, Inc.	Svc	387.75
East Pow County Ambulance	Approp	12,500.00
Ed Kline	Reimb Goods	59.79
Farm & Home Publishers	Svc	365.00
Fastenal Company	Goods	511.63
Forbes Office Equip Inc	Goods	319.76
Force America Dist LLC	Goods	214.26
Freds Muffler Shop, Inc	Goods	15.00
Freedom Buildings Inc	Goods	64.68
French-Reneker-Associates, Inc	Svc	3,025.00
Gabrielle Gable	Mil	22.00
Galyn Nook	Reimb Phone	34.91
Global Equipment Company Inc	Goods	307.19
Gordon Flesch Company Inc	Svc	105.00
Grinnell City Of	Approp - Amb	12,500.00
Grinnell City Of	Svc	115.59
Grinnell Firestone	Svc	2,806.90
Grinnell Herald Register	Svc	384.26
Grinnell MHP	Svc	300.00
Halls Feed & Seed	Goods	282.00
Heartland Shredding Inc	Svc	55.00
Henderson Products Inc.	Goods	514.77
Henry County Sheriff Office	Svc	38.00
Hickenbottom Inc	Goods	35.27
Hi-Viz Safety By Midwest Patch	Goods	90.00
HLW Engineering Group	Svc	2,600.00
Hometown Hardware	Goods	233.22
Housby Mack Inc	Goods	1,284.64
IAAO	Svc	240.00
IICA	Svc	250.00
IMWCA	Svc	7,515.00
Infomax	Svc	1,807.10
Inland Truck Parts Co	Svc	2,619.62
Iowa City VA Volunteer Svcs	Svc	282.00
Iowa Dept Of Transportation	Svc	240.00
Iowa IAI	Svc	75.00
Iowa Prison Industries	Goods	169.40
Iowa Sex Crimes Investigators	Svc	175.00
Iowa Water Well Assn	Svc	90.00
IP Pathways	Svc	256.90
ISAC	Svc	200.00
ISSDA	Svc	100.00
Jason Roudabush	Mil	47.00
Jensen Heating & AC Inc	Svc	193.00
Jerico Services Inc	Svc	3,720.00
John Deere Financial	Goods	198.27
Johnson County Sheriff	Svc	100.00
JP Drain Cleaning & Plumbing	Svc	619.90
Lacaeyse Lawn Care & Snow Rem	Svc	225.00
Lawson Products, Inc	Goods	91.06
Mahaska Communication Group	Svc	126.37

Mahaska County Sheriff	Svc	35.50
Mail Services LLC	Svc	923.96
Manatts Inc	Svc	1,590.81
Mark Vavroch	Reimb Goods	432.80
Martin Marietta Materials	Svc	25,943.32
Matt Parrott/Storey Kenworthy	Goods	448.81
McGriff Farm & Home	Svc	402.68
Mid American Energy	Svc	2,800.10
Montezuma Ambulance Svc	Approp	12,500.00
Montezuma Municipal Water	Svc	32.20
Montezuma Public Library	Approp	5,409.50
Montezuma State Bank	Svc	25.90
Napa Auto Parts	Goods	1,061.96
New Century F.S. Inc	Svc	3,356.41
Office Depot	Goods	13.99
Ohalloran International Inc	Goods	957.85
Pictometry International Corp	Svc	38,141.34
Pitney Bowes	Goods	229.48
Pitney Bowes	Svc	6,389.48
Police Legal Sciences Inc	Svc	4,080.00
Polk County Treasurer	Svc	284.77
Ponderosa Supply Ltd	Goods	74.64
Postmaster/Us Postal Service	Svc	306.00
Pow Co Employee Health Plan Tr	Svc	7,414.90
Poweshiek County 4-H	Approp	6,250.00
Poweshiek County Sheriff	Svc	123.75
Poweshiek Water Assn	Svc	111.00
Premier Office Equip/RK Dixon	Svc	0.53
Quill Corporation	Goods	22.99
Ramsey-Weeks Inc	Svc	2,053.00
Robert Collum	Mil	19.33
Robert Wilhelm	Mil	211.87
RP Lumber Company Inc	Svc	100.47
Russ Schuck	Reimb Mil/Goods	81.80
Safety X-Treme, LLC	Goods	252.09
Sandy Ross	Reimb Mil/Goods	68.61
SCISWA	Svc	50.40
Searsboro Telephone Co	Svc	450.00
Sinclair Napa	Goods	418.80
Smith Funeral Home	Svc	1,500.00
Smith Mobile Welding	Svc	250.00
Stellar Services LLC	Svc	273.64
Taylor Auto Body, Inc	Svc	40.00
The Depot Express	Svc	2,742.85
Tifco Industries, Inc.	Svc	3,145.00
TIP Rural Electric Coop	Svc	77.19
United States Cellular	Svc	336.18
United States Postal Service	Svc	90.00
UPH-GRMC Occupational Med	Svc	488.00
US Bank Equipment Finance	Svc	388.33
Uwe Meyer	Mil	21.95
Van Wall Equipment Inc	Goods	19.53

Vanguard Appraisals	Svc	44,289.80
Vannoy Chevrolet Co	Svc	1,194.00
Verizon	Svc	120.07
Verizon Connect NWF Inc	Svc	1,133.30
Victor Oil, Inc.	Svc	1,437.95
Victory Auto Glass	Svc	50.00
VISA	Svc	557.92
Wendling Quarries, Inc.	Svc	5,363.81
West Payment Center	Svc	378.00
Wex Bank	Svc	2,815.56
Windstream	Svc	6,687.67
WMPF Group LLC	Svc	303.66
Xerox Financial Services	Svc	216.00
Ziegler Inc	Svc	722.80

3 ayes. Motion carried.

Moved by Doty, 2nd by Roudabush to approve December 9, 2022 Poweshiek County Payroll for \$275,039.63. 3 ayes. Motion carried.

8:45 a.m. Matt Maschmann, Deputy Sheriff & Steve Kivi, Deputy Sheriff joined the meeting.

8:54 a.m. Travis Foster, Deputy Sheriff joined the meeting.

8:58 a.m. Joel Vanderleest, Chief Deputy Sheriff; Tom Kriegel, Sheriff; & Laura Tish, Assistant Commissioner of Elections joined the meeting.

9:00 a.m. Moved by Doty, 2nd by Roudabush to enter public hearing regarding proposed project to resurface a portion of 350th Avenue from 140th Street to Hwy V16, Madison Township. 3 ayes. Motion carried.
Present: Merle Doty, Diana Dawley, Jason Roudabush, Supervisors; Lyle Brehm, Engineer; Dotty Hall, Randy Read, Joel Nielsen, Dave Latcham, Travis Foster, Deputy Sheriff; Steve Kivi, Deputy Sheriff; Matt Maschmann, Deputy Sheriff; Joel Vanderleest, Chief Deputy Sheriff; Tom Kriegel, Sheriff; Laura Tish, Assistant Commissioner of Elections; Missy Eilander, Auditor.

Brehm stated that when a resurfacing project goes onto a 5-year plan, there is a process to follow. The area is evaluated with traffic count, development in the area, etc. to see if it would qualify. This area did not meet the requirements so then the county must hold a public hearing to receive public input on the project. Supervisor Dawley stated there was a traffic count completed for a week on this area of road and it came back averaging 55 vehicles per day. Brehm stated this could vary depending which week you receive the count for example it could be higher during harvest time or during the summer. Dave Latcham inquired if the road was chip sealed, would there be structure changes with the road such as culverts and Brehm indicated that could be a possibility. Latcham further inquired if the speed limit would change on a chip seal. Sheriff Kriegel stated it would be the same as rock road and would also remain unposted.

Brehm stated with chip seal, it would need refreshed every 2 to 5 years and estimated that cost to be \$30,000 to \$40,000.

Laura Tish felt if the road did not meet the criteria, why spend the county money when that money could be used toward other roads within the county that do need attention.

Supervisor Dawley stated this is the only rock road in the county going to a church. All other churches in the county have a paved type road leading to them.

Randy Read thanked the board for their time considering this project. He and others attending the church would like to see the project completed but would understand if it did not get completed due to cost. He stated the church is strong and will continue to grow whether the road is resurfaced or not but of course, he would like it completed.

9:22 a.m. Ed Kline, Road Maintenance Supervisor joined the meeting.

9:28 a.m. Moved by Roudabush, 2nd by Doty to end public hearing. 3 ayes. Motion carried.

Board stated they will place decision regarding this resurfacing project on the agenda for the next board meeting.

9:31 a.m. Sandy Ross, Treasurer; Dianna Longhenry, Recorder; Amy Stevenson, Assessor joined the meeting.

Board opened discussion regarding compensation board recommendations regarding FY'24 elected official wages. The compensation board recommended an 11% increase for all elected officials. Elected officials present spoke in favor of the increase due to some offices still being below the State average and the increase in social security benefits. Sheriff Kriegel referenced the Back the Blue Law to try and get the sheriff wages raised to be more in line with a city police chief or state patrol supervisor. Sheriff Kriegel further stated that his office and deputies have a great deal of responsibility, many calls to the interstate and many dangerous calls.

Board opened discussion for employee wages. Brehm stated he feels road employees are \$2 to \$5 behind in pay. Brehm further stated his union employees entered into a contract for a 4% increase. Ed Kline stated he compared his wages to Iowa County and Jasper County, and he makes significantly less and further stated he makes around the same as Tama County but they have two employees in that position. Kline further stated it is hard to find employees and the county is having a hard time competing with the current wages.

Deputy Kivi stated since the sheriff should be compared to the state patrol supervisor, the sheriff deputies should be compared to the state trooper positions. Deputy Maschmann stated it is hard to compete with other law enforcement wages and feels the county needs to look at an increase in order to keep good employees and attract good employees. Deputy Vanderleest stated he has been with the county a long time and when he first started wage increases were decent but over the years the wage increases have decreased, and he feels the sheriff's office wages need increased.

Eilander stated the county has lost good employees due to wages and would like the board to look at the pay range for all positions. Eilander further stated that designees in the elected official offices are in charge during their absence from the office and should be compensated appropriately for that responsibility.

Ross stated that she is seeing good interest return on county investments.

Board discussed the compensation board recommendation and discussed their thoughts on non-contract employee wages. Board was unanimous in the decision to approve an 11% increase for elected officials and for non-contract county employees.

Moved by Roudabush, 2nd by Doty to accept the compensation board recommendation of an 11% increase for all elected officials for FY'24 wages. 3 ayes. Motion carried. Auditor will prepare appropriate resolution for board approval at next board meeting.

Moved by Doty, 2nd by Roudabush to approve an 11% increase to all non-contract county employee wages for FY'24. 3 ayes. Motion carried.

Ed Kline and Lyle Brehm updated the board on projects happening within the secondary road department.

11:01 a.m. Moved by Roudabush, 2nd by Doty to adjourn. 3 ayes. Motion carried.

Melissa Eilander, Poweshiek County Auditor

Diana Dawley, Chairman