

January 26, 2023

Board met in regular session at 8:30 a.m. Members present Diana Dawley, Jeff Tindle and Jason Roudabush. Also present: Patrick Duffey, EMS Director/Assistant Chief, Grinnell Fire Department and Dan Sicard, Fire Chief, Grinnell Fire Department; and Sandy Ross, Treasurer

Chairman Roudabush led the pledge of allegiance.

Moved by Tindle, 2nd by Dawley to approve agenda. 3 ayes. Motion carried.

Moved by Dawley, 2nd by Tindle to approve January 23, 2023 board minutes. 3 ayes. Motion carried.

8:35 a.m. Dianna Longhenry, Recorder and Lora Wyckoff, Assistant Recorder met with board to discuss FY24 budget and her employee wages. Longhenry stated she appreciates the 11% raise, but she feels that a straight raise across the board has taken away her ability to award an employee and feels the board doesn't know exactly what all her employees do. She states this raise is not based on performance and she would like to add a little more to the raise approved to award her employee for performance and taking on additional duties. Longhenry states there are two full-time employees and one part-time employee in the recorder's office and her full-time employee picks up additional duties and is an asset in that Longhenry stated she could be gone for a few days, and she knows that her office will continue to run smoothly by her full-time employee.

Roudabush stated the 11% was awarded this year because the board felt wages were behind and this was a way to try and bring wages up. He stated the board is still looking at the budget and needs to see where the county is before he can respond to the request. He further states that this is county government and indicated that the health insurance went up 8% and that the expenses of everything have gone up.

Longhenry stated she doesn't feel all employees should be treated equal as not all offices/positions are equal. Roudabush stated if people see the differences, it usually creates issues even if doing different positions.

Lora Wyckoff commented that she has worked for federal government and state government and those entities had a step increase scale for positions and salary structure. She felt maybe that could be something the county could look at before next fiscal year budget time.

Moved by Tindle, 2nd by Dawley to approve Utility Permit #23-19U to Interstate Power & Light--Alliant Energy for work in Sections 26, 27, 34, 35, Jefferson Township. 3 ayes. Motion carried.

9:00 a.m. Sandy Ross, Treasurer met with board to present semi-annual report.

Moved by Dawley, 2nd by Tindle to accept tentative agreement between PPME Local 2003 and Poweshiek County. 3 ayes. Motion carried.

Tindle stated he attended EMA meeting this week.

Board discussed FY24 budget and requests by some elected officials regarding employee wages. Board stated they would like to see budget at same general and rural levy as last year and see how that made the ending fund balance.

Board discussed request by auditor to increase her employee wages over the 11% raise approved. Board stated they would provide an additional \$7,059 to her budget to disburse toward employee wages, FICA, IPERS. Auditor Eilander thanked the board and will update her budget sheets accordingly.

11:15 a.m. Sandy Ross, Treasurer joined the meeting. Board discussed her request to increase her employee wages over the 11% raise approved. Board stated they would provide an additional \$17,112 to her budget to disburse toward employee wages, FICA & IPERS. Ross thanked the board and stated she would update her budget sheets accordingly.

11:20 a.m. Dianna Longhenry, Recorder joined the meeting. Board discussed her request to increase her employee over the 11% raise approved. Board stated they would provide an additional \$2,139 to her budget to disburse

toward employee wages, FICA & IPERS. Longhenry thanked the board and stated she would update her budget sheet accordingly.

11:54 a.m. Moved by Tindle, 2nd by Dawley to adjourn. 3 ayes. Motion carried.

Melissa Eilander, Poweshiek County Auditor

Jason Roudabush, Chairman