

May 19, 2025

The Poweshiek County Board of Supervisors met in regular session at 8:30 a.m. Members present: Jacki Bolen, and Jeff Tindle.

Moved by Bolen, 2nd by Tindle to approve agenda. 2 ayes. Motion carried.

Moved by Bolen, 2nd by Tindle to approve May 15, 2025, board minutes. 2 ayes. Motion carried.

Moved by Bolen, 2nd by Tindle to approve certificate of appointment for Matthew Turley, Seasonal Park Tech, Conservation, effective May 19, 2025; rate of pay \$14.00 per hour. 2 ayes. Motion carried.

Moved by Bolen, 2nd by Tindle to approve Resolution #2025-33 Poweshiek County Employee Health Plan Premium Analysis for FY26. 2 ayes. Motion carried.

RESOLUTION #2025-33
POWESHIEK COUNTY BENEFITS PREMIUM ANALYSIS
FOR THE PLAN YEAR BEGINNING 07/01/2025

| | Single | Family |
|---|------------------|--------------------|
| Fixed Costs: | | |
| Claim Fee - Medical, RX, Vision | \$ 57.08 | \$ 57.08 |
| Claim Fee - Dental | \$ 5.06 | \$ 5.06 |
| PBM Fee | \$ 1.10 | \$ 1.10 |
| PPO Fee | \$ 6.95 | \$ 6.95 |
| Consultant Fee | \$ 16.50 | \$ 16.50 |
| Specific Stop Loss Premium | \$ 306.04 | \$ 306.04 |
| Aggregate Stop Loss Premium | \$ 9.07 | \$ 9.07 |
| Life | \$ 4.10 | \$ 4.10 |
| A. D. & D. | \$ 0.74 | \$ 0.74 |
| Total Fixed Costs | \$ 406.64 | \$ 406.64 |
| Claims Costs: | | |
| Medical | \$398.19 | \$1,199.47 |
| Dental | \$42.94 | \$116.40 |
| Vision | \$8.25 | \$8.25 |
| Total Claims Costs: | \$449.38 | \$1,324.12 |
| HMO Premium + Fixed | \$856.02 | \$1,730.76 |
| 11.6% network premium swing PPO Premium + Fixed | \$ 955.31 | \$ 1,931.53 |
| HMO & PPO COUNTY SHARE | \$ 856.02 | \$ 1,494.52 |
| HMO EMPLOYEE SHARE | \$ - | \$ 236.24 |
| PPO EMPLOYEE SHARE | \$ 99.29 | \$ 437.01 |

Adopted this 19th day of May, 2025.

POWESHIEK COUNTY BOARD OF SUPERVISORS

Jeff Tindle, Chairman

Jason Roudabush, Vice Chairman

Jacki Bolen, Member

Melissa Eilander, Poweshiek

County Auditor

Kristin Fantazia, General Assistance, reported she needed to reschedule her meeting.

Tindle has a DeCAT meeting today, an emergency management meeting Wednesday, and a Central Iowa Juvenile Detention Center meeting Friday.

Bolen has a Region 6 meeting today and is attending the CISS ribbon cutting for the empowerment center in Grinnell on Wednesday morning.

Bob Wilhelm, Maintenance Director, provided a maintenance update for the courthouse, community services building in Grinnell, and the public safety building.

Moved by Bolen, 2nd by Tindle at 10:35 a.m. to adjourn.

Melissa Eilander, Poweshiek County Auditor

Jeff Tindle, Chairman