

December 8, 2025

The Poweshiek County Board of Supervisors met in regular session at 8:30 a.m. Members present: Jeff Tindle, Jacki Bolen, and Jason Roudabush.

Moved by Roudabush, 2nd by Bolen to approve agenda. 3 ayes. Motion carried.

Moved by Bolen, 2nd by Roudabush to approve December 4, 2025, board minutes. 3 ayes. Motion carried.

The Board received the Recorder's report of fees collected for the month ending November 30, 2025.

Department heads, Tylor Nelson, Conservation Director; Lyle Brehm, Engineer; Galyn Nook, IT; Amy Stevenson, Assessor; Jennifer Anderson, Treasurer; Bob Wilhelm, Maintenance; JD Griffith, Sanitarian/Zoning; Bart Klaver, County Attorney; Brian Paul, EMA; Matt Maschmann, Sheriff; Lora Wyckoff, Recorder; Missy Eilander, Auditor; met with board to have a collaborative discussion on county policies, procedures, etc. The board stated that they were looking to provide a certain percentage of total wages to each department, and the department heads could work within that amount to provide wage increases to their employees. Board discussed establishing an inclement weather policy outlining procedures for closing a building during severe or hazardous weather conditions. The purpose of such a policy is to ensure the safety of employees, visitors, and facility occupants while maintaining clear communication and operational continuity. Discussion on how decisions would be made to close county buildings and/or offices, and how notifications would be made to the public. Further discussion on whether employees would be paid or required to use paid leave if county buildings were closed by authorization of the board of supervisors. Examples of other counties' inclement weather policies were provided. The board will look at these examples and take suggestions and comments made by department heads into consideration when working to draft an inclement weather policy.

Board asked department heads if they had anything they wanted to bring to the board's attention or discuss. Discussion on policy regarding abuse of sick leave and property tax reform.

Roudabush stated he has a landfill meeting on Wednesday.

Tindle stated he has a conservation board meeting on Tuesday.

Moved by Bolen, 2nd by Roudabush at 10:36 a.m. to adjourn.

Melissa Eilander, Poweshiek County Auditor

Jeff Tindle, Chairman