

December 11, 2025

The Poweshiek County Board of Supervisors met in regular session at 8:30 a.m. Members present: Jeff Tindle, Jacki Bolen, and Jason Roudabush.

Moved by Roudabush, 2<sup>nd</sup> by Bolen to approve agenda. 3 ayes. Motion carried.

Moved by Bolen, 2<sup>nd</sup> by Roudabush to approve December 8, 2025, board minutes. 3 ayes. Motion carried.

Poweshiek Leadership Group met with Board of Supervisors, Missy Eilander, Auditor; Jennifer Anderson, Treasurer; Lora Wyckoff, Recorder; Bart Klaver, County Attorney; Amy Stevenson, Assessor; and Zachary Hall, GIS Coordinator. Present: Courtney Stock, Jerimi Kopsa, Anna Gjoleka, Nikki Armstead, Andrew Kloppenburg, Alathia Andera, Jamie McDonald, Heather Brown, Ashley Merical, Mike Garman, Trent Arment, Allison Maurer, Dana Desrochers, Joshua Smith, Amy Blanchard, Nicole Niederman, Darren Thompson, Tyhler Busch, Lacey Busch, Seth Carter, Bob Hurst. PLP dismissed to meet with Matt Maschmann, Sheriff at the Public Safety Building.

Tylor Nelson, Conservation Director, met with the board for monthly meeting.

Jennifer Anderson, Treasurer, met with the board to discuss job position changes within her office and provided for consideration of approval certificates of appointments. When Anderson became Treasurer, it created a vacant position within the entire Treasurer department, and Anderson decided not to replace that position and to reorganize the employees within the department to add more duties and responsibilities to certain employees. Anderson wants to provide a pay increase for these individuals who are changing job positions and taking on additional duties and responsibilities. Anderson is asking for a \$.70 per hour raise for these employees, after a 30-day probationary period at the new job position. Board felt that with the change in job position and additional duties and responsibilities, it would be acceptable for the wage increase at this time.

Moved by Roudabush, 2<sup>nd</sup> by Bolen to approve the following certificate of appointments:

- Angie Rudd, Senior Clerk Specialist 3, Motor Vehicle, effective December 11, 2025; \$22.58 per hour for 30 days, and upon completion of 30 days, if the employee meets performance guidelines, an increase in pay to \$23.28 per hour.
- Jennifer Norris, Senior Clerk Specialist, DL/MV/Universal Tax, effective December 11, 2025; \$20.67 per hour for 30 days, and upon completion of 30 days, if the employee meets performance guidelines, an increase in pay to \$21.37 per hour.
- Sierra Maschmann, Universal Assistant Tax/Motor Vehicle, Treasurer's Designee, effective December 11, 2025; \$26.23 per hour for 30 days, and upon completion of 30 days, if employee meets performance guidelines, an increase in pay to \$26.93 per hour.

Roudabush – aye; Bolen – aye; Tindle – abstained from vote. 2 ayes. Motion carried.

Moved by Bolen, 2<sup>nd</sup> by Roudabush to approve the following claims:

|                                 |       |          |
|---------------------------------|-------|----------|
| Advanced Correctional           | Svc   | 4,042.50 |
| Airgas Usa LLC                  | Svc   | 1,497.50 |
| All American Pest Control       | Svc   | 43.00    |
| Alliant Energy/IPL              | Svc   | 1,160.61 |
| Altorfer Machinery Co           | Goods | 5,390.58 |
| American Legion Blakley Stevens | Svc   | 434.00   |
| American Radiator               | Goods | 4,544.00 |
| Amy Stevenson                   | Mil   | 264.60   |
| APS Lighting & Safety Products  | Goods | 437.26   |
| Arnold Motor Supply Inc         | Goods | 969.42   |
| Ascendance Truck Centers        | Goods | 1,595.03 |
| AT&T Mobility                   | Svc   | 880.56   |
| Audas Sanitation                | Svc   | 633.25   |

|                                 |             |           |
|---------------------------------|-------------|-----------|
| Awards Unlimited                | Goods       | 1,902.00  |
| B & B Vent Cleaning             | Svc         | 695.00    |
| Bailey Office Outfitters        | Goods       | 2,843.72  |
| Bart Klaver                     | Reimb Goods | 198.00    |
| Bob Barker Co Inc               | Goods       | 426.20    |
| Brooklyn Lumber                 | Goods       | 56.49     |
| Brooklyn Mun Utilities          | Svc         | 607.58    |
| Brooklyn Mut Tele               | Svc         | 74.93     |
| Brooklyn Public Library         | Approp      | 7,555.00  |
| Business Card                   | Svc         | 1,017.53  |
| Calhoun-Burns & Assoc Inc       | Svc         | 1,393.40  |
| Chemsearch                      | Goods       | 301.20    |
| Chris Nolte                     | Mil         | 177.00    |
| Cintas Corporation              | Goods       | 249.66    |
| Connectwise LLC                 | Svc         | 414.72    |
| Consolidated Management Co      | Svc         | 13,377.59 |
| Dakota Supply Group             | Goods       | 17,960.00 |
| David D Menninga                | Reimb Goods | 25.98     |
| Dawn R Disney-Bruggeman         | Contract    | 2,333.33  |
| Deep River City Of              | Svc         | 69.17     |
| Douds Stone LLC                 | Goods       | 1,177.99  |
| Drake Community Library         | Approp      | 7,555.00  |
| East Pow County Ambulance       | Approp      | 12,500.00 |
| Fareway Stores Inc              | Goods       | 148.04    |
| Fastenal Company                | Svc         | 356.00    |
| Forbes Office Equip Inc         | Goods       | 182.58    |
| French-Reneker-Associates, Inc  | Svc         | 11,860.00 |
| GATR Truck Center               | Goods       | 843.06    |
| German Plumbing & Heating       | Svc         | 189.00    |
| Grinnell City Of                | Approp/Svc  | 12,661.69 |
| Grinnell Firestone              | Svc         | 128.34    |
| Grinnell Herald Register        | Svc         | 614.75    |
| Grinnell Regional Public Health | Svc         | 15,831.39 |
| Hall's Feed & Seed              | Svc         | 173.25    |
| Heartland Coop                  | Svc         | 1,679.15  |
| Heartland Shredding Inc         | Svc         | 75.00     |
| Henderson Products Inc.         | Goods       | 2,522.94  |
| Henry M Adkins & Son Inc        | Svc         | 10,895.00 |
| HLW Engineering Group           | Svc         | 3,356.00  |
| Holland-Coble Funeral Home      | Svc         | 645.00    |
| Hometown Hardware               | Goods       | 756.64    |
| Housby Mack Inc                 | Goods       | 668.55    |
| Idemia Identity & Security      | Svc         | 2,839.00  |
| IMWCA                           | Svc         | 4,283.00  |
| Infamax                         | Svc         | 1,143.50  |
| Iowa Attorney Generals Office   | Svc         | 28.00     |
| Iowa City VA Volunteer Svcs     | Svc         | 282.00    |
| Iowa Dept Of Public Health      | Svc         | 4,122.18  |
| Iowa Law Enforcement Academy    | Svc         | 75.00     |
| Iowa Native Trees And Shrubs    | Goods       | 600.00    |

|                               |                 |            |
|-------------------------------|-----------------|------------|
| Iowa Prison Industries        | Goods           | 327.26     |
| Iowa Water Well Assn          | Svc             | 175.00     |
| IOWWA                         | Svc             | 314.00     |
| IP Pathways                   | Svc             | 12,422.05  |
| Jason Roudabush               | Mil             | 98.40      |
| Jennifer Anderson             | Mil             | 51.60      |
| John Deere Financial          | Goods           | 5,399.42   |
| Kodex Inc                     | Svc             | 150.00     |
| Lacaeyse Lawn Care/Snow       | Svc             | 787.50     |
| Lacaeyse Trailer Sales        | Svc             | 81.95      |
| Linder Tire Service, Inc.     | Svc             | 82.12      |
| Live Deep Publishing LLC      | Svc             | 524.88     |
| Lowry Equipment Inc           | Goods           | 1,544.82   |
| Mahaska Communication Group   | Svc             | 695.71     |
| Mahaska County Sheriff        | Svc             | 13.80      |
| Mail Services LLC             | Svc             | 1,088.80   |
| Manatts Inc                   | Goods           | 4,336.12   |
| Martin Marietta Materials     | Rock            | 104,367.64 |
| Maxsimizer Welding            | Svc             | 5,912.00   |
| Microbac Laboratories Inc     | Svc             | 121.00     |
| Mid American Energy           | Svc             | 3,121.66   |
| Midwest Wheel Companies       | Goods           | 640.06     |
| Montezuma Ambulance Svc       | Approp          | 12,500.00  |
| Montezuma Crop Services Inc   | Goods           | 1,365.70   |
| Montezuma Municipal Utilities | Svc             | 4,114.62   |
| Montezuma Public Library      | Approp          | 7,555.00   |
| Montezuma State Bank          | Svc             | 25.00      |
| Montezuma Super Valu          | Goods           | 84.53      |
| Morrison Enterprises Inc      | Svc             | 218.12     |
| Motorola Solutions            | Svc             | 44,685.97  |
| Nacvso                        | Svc             | 100.00     |
| Napa Auto Parts               | Goods           | 539.32     |
| New Century F.S. Inc          | Svc             | 3,084.17   |
| Office Depot                  | Svc             | 322.85     |
| Old Republic Surety Group     | Svc             | 378.00     |
| Pitney Bowes                  | Svc             | 6,614.02   |
| Polk County Sheriff           | Svc             | 70.50      |
| Pomps Tire Service Inc        | Goods           | 10,918.30  |
| Postmaster                    | Svc             | 184.00     |
| Pow Co Employee Health        | Svc             | 7,660.62   |
| Pow I-80 Development          | Approp          | 18,750.00  |
| Poweshiek County 4-H          | Approp          | 6,250.00   |
| Poweshiek Water Assn          | Svc             | 117.00     |
| Quill Corporation             | Goods           | 25.36      |
| Racom Corporation             | Goods           | 212.00     |
| Ray Electric LLC              | Svc             | 396.46     |
| Rexco Equipment Inc           | Svc             | 293.75     |
| Robert Collum                 | Mil             | 23.30      |
| Robert Wilhelm                | Mil/Reimb Goods | 475.52     |
| Rod Robey                     | Mil             | 36.00      |

|                           |       |           |
|---------------------------|-------|-----------|
| Roger Steffen             | Svc   | 500.00    |
| Safety X-Treme, LLC       | Goods | 319.25    |
| Schneider Geospatial, LLC | Svc   | 3,897.00  |
| SCISWA                    | Svc   | 25.00     |
| Searsboro Telephone Co    | Svc   | 200.00    |
| Shive-Hattery             | Svc   | 7,850.00  |
| Sinclair Napa             | Goods | 1,106.71  |
| Smith Funeral Home        | Svc   | 645.00    |
| Snap On Tools             | Goods | 970.00    |
| Stellar Services LLC      | Svc   | 387.22    |
| Storey Kenworthy          | Goods | 52.50     |
| Taylor Auto Body, Inc     | Svc   | 80.00     |
| The Depot Express         | Svc   | 3,110.39  |
| Tifco Industries, Inc.    | Goods | 1,894.40  |
| Total Choice Shipping     | Goods | 79.90     |
| Two Rivers EM LLC         | Svc   | 4,900.00  |
| United States Cellular    | Svc   | 275.76    |
| Uwe Meyer                 | Mil   | 26.34     |
| Valsoft Corporation Inc   | Svc   | 175.00    |
| Verizon                   | Svc   | 120.07    |
| Vestis                    | Svc   | 202.20    |
| Victor Oil, Inc.          | Svc   | 24,852.90 |
| Wagon Wheels West         | Goods | 199.95    |
| Watson And Ryan PLC       | Svc   | 523.00    |
| West Payment Center       | Svc   | 487.46    |
| Westwood Pharmacy         | Goods | 1,086.11  |
| Wex Bank                  | Svc   | 2,890.51  |
| Windstream                | Svc   | 4,693.58  |
| WMPF Group LLC            | Svc   | 431.09    |
| Xerox Financial Services  | Svc   | 634.63    |

3 ayes. Motion carried.

Moved by Bolen, 2<sup>nd</sup> by Roudabush at 11:52 a.m. to adjourn.

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Melissa Eilander, Poweshiek County Auditor

Jeff Tindle, Chairman