

December 11, 2025

The Poweshiek County Board of Supervisors met in regular session at 8:30 a.m. Members present: Jeff Tindle, Jacki Bolen, and Jason Roudabush.

Moved by Roudabush, 2<sup>nd</sup> by Bolen to approve agenda. 3 ayes. Motion carried.

Moved by Bolen, 2<sup>nd</sup> by Roudabush to approve December 8, 2025, board minutes. 3 ayes. Motion carried.

Poweshiek Leadership Group met with Board of Supervisors, Missy Eilander, Auditor; Jennifer Anderson, Treasurer; Lora Wyckoff, Recorder; Bart Klaver, County Attorney; Amy Stevenson, Assessor; and Zachary Hall, GIS Coordinator. Present: Courtney Stock, Jerimi Kopsa, Anna Gjoleka, Nikki Armstead, Andrew Kloppenburg, Alathia Andera, Jamie McDonald, Heather Brown, Ashley Merial, Mike Garman, Trent Arment, Allison Maurer, Dana Desrochers, Joshua Smith, Amy Blanchard, Nicole Niederman, Darren Thompson, Tyhler Busch, Lacey Busch, Seth Carter, Bob Hurst. PLP dismissed to meet with Matt Maschmann, Sheriff at the Public Safety Building.

Tylor Nelson, Conservation Director, met with the board for monthly meeting.

Jennifer Anderson, Treasurer, met with the board to discuss job position changes within her office and provided for consideration of approval certificates of appointments. When Anderson became Treasurer, it created a vacant position within the entire Treasurer department, and Anderson decided not to replace that position and to reorganize the employees within the department to add more duties and responsibilities to certain employees. Anderson wants to provide a pay increase for these individuals who are changing job positions and taking on additional duties and responsibilities. Anderson is asking for a \$.70 per hour raise for these employees, after a 30-day probationary period at the new job position. Board felt that with the change in job position and additional duties and responsibilities, it would be acceptable for the wage increase at this time.

Moved by Roudabush, 2<sup>nd</sup> by Bolen to approve the following certificate of appointments:

- Angie Rudd, Senior Clerk Specialist 3, Motor Vehicle, effective December 11, 2025; \$22.58 per hour for 30 days, and upon completion of 30 days, if the employee meets performance guidelines, an increase in pay to \$23.28 per hour.
- Jennifer Norris, Senior Clerk Specialist, DL/MV/Universal Tax, effective December 11, 2025; \$20.67 per hour for 30 days, and upon completion of 30 days, if the employee meets performance guidelines, an increase in pay to \$21.37 per hour.
- Sierra Maschmann, Universal Assistant Tax/Motor Vehicle, Treasurer's Designee, effective December 11, 2025; \$26.23 per hour for 30 days, and upon completion of 30 days, if employee meets performance guidelines, an increase in pay to \$26.93 per hour.

Roudabush – aye; Bolen – aye; Tindle – abstained from vote. 2 ayes. Motion carried.

Moved by Bolen, 2<sup>nd</sup> by Roudabush to approve the following claims:

Advanced Correctional	Svc	4,042.50
Airgas Usa LLC	Svc	1,497.50
All American Pest Control	Svc	43.00
Alliant Energy/IPL	Svc	1,160.61
Altorfer Machinery Co	Goods	5,390.58
American Legion Blakley Stevens	Svc	434.00
American Radiator	Goods	4,544.00
Amy Stevenson	Mil	264.60
APS Lighting & Safety Products	Goods	437.26
Arnold Motor Supply Inc	Goods	969.42
Ascendance Truck Centers	Goods	1,595.03
AT&T Mobility	Svc	880.56
Audas Sanitation	Svc	633.25

Awards Unlimited	Goods	1,902.00
B & B Vent Cleaning	Svc	695.00
Bailey Office Outfitters	Goods	2,843.72
Bart Klaver	Reimb Goods	198.00
Bob Barker Co Inc	Goods	426.20
Brooklyn Lumber	Goods	56.49
Brooklyn Mun Utilities	Svc	607.58
Brooklyn Mut Tele	Svc	74.93
Brooklyn Public Library	Approp	7,555.00
Business Card	Svc	1,017.53
Calhoun-Burns & Assoc Inc	Svc	1,393.40
Chemsearch	Goods	301.20
Chris Nolte	Mil	177.00
Cintas Corporation	Goods	249.66
Connectwise LLC	Svc	414.72
Consolidated Management Co	Svc	13,377.59
Dakota Supply Group	Goods	17,960.00
David D Menninga	Reimb Goods	25.98
Dawn R Disney-Bruggeman	Contract	2,333.33
Deep River City Of	Svc	69.17
Douds Stone LLC	Goods	1,177.99
Drake Community Library	Approp	7,555.00
East Pow County Ambulance	Approp	12,500.00
Fareway Stores Inc	Goods	148.04
Fastenal Company	Svc	356.00
Forbes Office Equip Inc	Goods	182.58
French-Reneker-Associates, Inc	Svc	11,860.00
GATR Truck Center	Goods	843.06
German Plumbing & Heating	Svc	189.00
Grinnell City Of	Approp/Svc	12,661.69
Grinnell Firestone	Svc	128.34
Grinnell Herald Register	Svc	614.75
Grinnell Regional Public Health	Svc	15,831.39
Hall's Feed & Seed	Svc	173.25
Heartland Coop	Svc	1,679.15
Heartland Shredding Inc	Svc	75.00
Henderson Products Inc.	Goods	2,522.94
Henry M Adkins & Son Inc	Svc	10,895.00
HLW Engineering Group	Svc	3,356.00
Holland-Coble Funeral Home	Svc	645.00
Hometown Hardware	Goods	756.64
Housby Mack Inc	Goods	668.55
Idemia Identity & Security	Svc	2,839.00
IMWCA	Svc	4,283.00
Infomax	Svc	1,143.50
Iowa Attorney Generals Office	Svc	28.00
Iowa City VA Volunteer Svcs	Svc	282.00
Iowa Dept Of Public Health	Svc	4,122.18
Iowa Law Enforcement Academy	Svc	75.00
Iowa Native Trees And Shrubs	Goods	600.00

Iowa Prison Industries	Goods	327.26
Iowa Water Well Assn	Svc	175.00
IOWWA	Svc	314.00
IP Pathways	Svc	12,422.05
Jason Roudabush	Mil	98.40
Jennifer Anderson	Mil	51.60
John Deere Financial	Goods	5,399.42
Kodex Inc	Svc	150.00
Lacaeyse Lawn Care/Snow	Svc	787.50
Lacaeyse Trailer Sales	Svc	81.95
Linder Tire Service, Inc.	Svc	82.12
Live Deep Publishing LLC	Svc	524.88
Lowry Equipment Inc	Goods	1,544.82
Mahaska Communication Group	Svc	695.71
Mahaska County Sheriff	Svc	13.80
Mail Services LLC	Svc	1,088.80
Manatts Inc	Goods	4,336.12
Martin Marietta Materials	Rock	104,367.64
Maximizer Welding	Svc	5,912.00
Microbac Laboratories Inc	Svc	121.00
Mid American Energy	Svc	3,121.66
Midwest Wheel Companies	Goods	640.06
Montezuma Ambulance Svc	Approp	12,500.00
Montezuma Crop Services Inc	Goods	1,365.70
Montezuma Municipal Utilities	Svc	4,114.62
Montezuma Public Library	Approp	7,555.00
Montezuma State Bank	Svc	25.00
Montezuma Super Valu	Goods	84.53
Morrison Enterprises Inc	Svc	218.12
Motorola Solutions	Svc	44,685.97
Nacvso	Svc	100.00
Napa Auto Parts	Goods	539.32
New Century F.S. Inc	Svc	3,084.17
Office Depot	Svc	322.85
Old Republic Surety Group	Svc	378.00
Pitney Bowes	Svc	6,614.02
Polk County Sheriff	Svc	70.50
Pomps Tire Service Inc	Goods	10,918.30
Postmaster	Svc	184.00
Pow Co Employee Health	Svc	7,660.62
Pow I-80 Development	Approp	18,750.00
Poweshiek County 4-H	Approp	6,250.00
Poweshiek Water Assn	Svc	117.00
Quill Corporation	Goods	25.36
Racom Corporation	Goods	212.00
Ray Electric LLC	Svc	396.46
Rexco Equipment Inc	Svc	293.75
Robert Collum	Mil	23.30
Robert Wilhelm	Mil/Reimb Goods	475.52
Rod Robey	Mil	36.00

Roger Steffen	Svc	500.00
Safety X-Treme, LLC	Goods	319.25
Schneider Geospatial, LLC	Svc	3,897.00
SCISWA	Svc	25.00
Searsboro Telephone Co	Svc	200.00
Shive-Hattery	Svc	7,850.00
Sinclair Napa	Goods	1,106.71
Smith Funeral Home	Svc	645.00
Snap On Tools	Goods	970.00
Stellar Services LLC	Svc	387.22
Storey Kenworthy	Goods	52.50
Taylor Auto Body, Inc	Svc	80.00
The Depot Express	Svc	3,110.39
Tifco Industries, Inc.	Goods	1,894.40
Total Choice Shipping	Goods	79.90
Two Rivers EM LLC	Svc	4,900.00
United States Cellular	Svc	275.76
Uwe Meyer	Mil	26.34
Valsoft Corporation Inc	Svc	175.00
Verizon	Svc	120.07
Vestis	Svc	202.20
Victor Oil, Inc.	Svc	24,852.90
Wagon Wheels West	Goods	199.95
Watson And Ryan PLC	Svc	523.00
West Payment Center	Svc	487.46
Westwood Pharmacy	Goods	1,086.11
Wex Bank	Svc	2,890.51
Windstream	Svc	4,693.58
WMPF Group LLC	Svc	431.09
Xerox Financial Services	Svc	634.63

3 ayes. Motion carried.

Moved by Bolen, 2<sup>nd</sup> by Roudabush at 11:52 a.m. to adjourn.

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Melissa Eilander, Poweshiek County Auditor

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Jeff Tindle, Chairman