

June 29, 2026

The Poweshiek County Board of Supervisors met in regular session at 8:30 a.m. Members present: Jacki Bolen and Jason Roudabush.

Moved by Bolen, 2nd by Roudabush to approve agenda. 2 ayes. Motion carried.

Moved by Bolen, 2nd by Roudabush to approve the June 25, 2026, board minutes. 2 ayes. Motion carried.

Moved by Bolen, 2nd by Roudabush to approve the following claims:

Adam's Construction	Svc	16,938.75
Agri Vation LLC	Svc	1,360.48
All American Pest Control	Svc	43.00
Alliant Energy/IPL	Svc	1,500.03
Altorfer Machinery Co	Svc	39,437.90
Alyssa Sutherland	Mil	292.50
Amazing Signs	Goods	124.80
Amazon	Goods	395.95
Amy Andrews Durbin	Reimb Goods	1,333.79
Angela Hurst	Mil	20.15
Arnold Motor Supply Inc	Goods	457.03
Ascendance Truck Centers	Goods	954.26
Ashley Fallis	Mil	96.85
Audas Sanitation	Svc	243.00
Beck Equipment LLC	Goods	32,297.75
Bituminous Materials	Goods	2,701.35
Black Helmet Gun Shop	Goods	1,325.00
Bob Barker Co Inc	Goods	147.21
Brooklyn Grocery	Goods	11.98
Brooklyn Hardware	Goods	241.43
Brooklyn Lumber	Goods	13.98
Brownells Inc	Goods	536.52
Business Card	Svc	1,500.22
Calhoun-Burns & Assoc Inc	Svc	13,723.75
Capital City Equipment Co	Svc	1,149.90
Carol Jordan	Mil	28.60
Chemsearch	Goods	205.00
Chris Nolte	Mil Reimb Goods	251.99
Cintas Corporation	Goods	208.51
Collum Electric LLC	Svc	25,487.00
Communication Innovators	Svc	237.50
Connie Montano	Mil	10.40
Consolidated Electrical Distributor	Svc	705.00
Consolidated Management Co	Svc	12,955.61
Cox-Smith Funeral	Svc	1,500.00
David D Menninga	Reimb Goods	15.98
Debra Longman	Mil	28.60
Debra Mills	Mil	11.70
Dejong Door Service, Inc	Svc	2,119.50
Deloris Cowan	Mil	28.60

Derek Quigley	Goods	8.03
Dorothy Martinek	Mil	28.60
Douds Stone LLC	Goods	16,667.32
Ecolab	Svc	215.57
Elizabeth Manatt	Mil	18.07
Elizabeth Stoker	Mil	33.80
Fareway Stores Inc	Svc	372.31
Fastenal Company	Svc	743.00
FC Trucking LLC	Svc	9,746.10
Fonda Benson	Mil	28.60
Fran Conn	Mil	28.60
French-Reneker-Associates, Inc	Svc	19,380.45
G Squared Trucking	Svc	9,694.07
Gail Bonath	Mil	26.00
Galls Inc	Goods	31.08
Galyn Nook	Reimb Goods	46.94
Gina Donovan	Mil	28.60
Govworx	Svc	22,500.00
Grimes Asphalt & Paving Corp	Goods	971.85
Grinnell City Of	Svc	66.77
Grinnell Herald Register	Svc	332.91
Grinnell Motors	Svc	2,834.10
Grinnell Regional Public Health	Svc	30,968.29
H & J Fertilizer Inc	Goods	1,045.85
Hall's Feed & Seed	Goods	92.50
Hometown Hardware	Goods	789.71
Hometown Press	Svc	133.02
Hopkins & Huebner PC	Svc	6,861.05
ICIT	Svc	100.00
IICA	Svc	1,860.00
Illowa Culvert & Supply	Goods	8,556.00
Integrated Ag, Inc.	Goods	50.00
Iowa City VA Volunteer Svcs	Svc	282.00
Iowa County Attorneys Case	Svc	10,400.00
Iowa Dept Of Public Health	Svc	10,704.00
Iowa Law Enforcement Academy	Svc	125.00
Iowa Prison Industries	Goods	2,164.60
Iowa State University	Svc	125.00
ISAC	Svc	300.00
Ivy Schuster	Mil	32.50
Jason Roudabush	Mil	53.30
Jeanie Edwards	Reimb Goods	1,100.00
Jo Wray	Mil	28.60
John Deere Financial	Goods	5,274.74
Kara Eilander	Mil	56.60
Kathryn Tomlinson	Mil	36.40
Kathy Fisch	Mil	20.80
Kelly Kaup	Mil	28.60
Kimberly Herzberg	Mil	28.60
Laura Durr	Mil	26.00

Lawrence Wilson	Mil	28.60
Lexipol LLC	Svc	8,152.60
Live Deep Publishing LLC	Svc	396.45
Lorraine Wolf	Mil	10.40
Lowry Equipment Inc	Svc	4,938.38
M & K Truck Centers	Goods	1,111.03
Mahaska Communication Group	Svc	639.29
Mainstay Systems	Svc	237.00
Manatts Inc	Goods	1,186.28
Martin Marietta Materials	Svc	190,980.89
Marty Block	Svc	200.00
McKesson Medical Surgical	Goods	86.16
Medicap Pharmacy	Svc	3,446.09
Melissa Eilander	Mil Reimb Goods	537.50
Microbac Laboratories Inc	Svc	745.75
Mid American Energy	Svc	80.35
Milly Purvis	Mil	21.45
Montezuma State Bank	Goods	461.45
Montezuma Super Valu	Goods	107.20
Mutual Wheel Co	Goods	1,887.86
Napa Auto Parts	Goods	964.50
New Century F.S. Inc	Goods	272.37
New Pig Corporation	Goods	348.56
Norsolv Systems Environmental	Svc	218.95
Office Depot	Goods	492.89
Office Express	Goods	719.82
Pella Printing	Svc	3,187.70
Phyllis Meredith	Mil	28.60
Pitney Bowes	Svc	7,031.96
Ponderosa Supply Ltd	Goods	218.60
Postmaster/Us Postal Service	Goods	886.00
Poweshiek County Secondary	Svc	847.47
Rachel Bly	Mil	26.00
Rebeline Trucking LLC	Svc	1,203.39
Reliance Telephone Inc	Svc	514.31
Rexco Equipment Inc	Svc	333.50
Rick Warden	Mil	40.50
Robert Collum	Mil	25.13
Sadler Power Train	Svc	1,383.20
Sandy Ross	Mil	56.60
Sarah Oxenreider	Mil	13.00
Schumacher Elevator Co	Svc	330.93
Sciswa	Svc	10.00
Scott Nikkel Trucking LLC	Svc	14,468.71
Sinclair Napa	Goods	807.87
Sinclair Tractor	Goods	1,510.45
Smith Funeral Home	Svc	645.00
Smith Mobile Welding	Svc	3,450.00
Stellar Services LLC	Svc	454.28
Storey Kenworthy	Goods	134.89

Sully Construction Inc	Svc	7,323.74
Summit Fire Protection	Svc	450.00
Susan Gallo	Mil	28.60
Tanner Stek	Svc	5,507.10
Taylor Auto Body, Inc	Svc	1,395.15
Teri Iezek	Mil	23.40
The Depot Express	Goods	18.10
Tifco Industries, Inc.	Goods	1,306.75
TIP Rural Electric Coop	Svc	456.33
Tiya Montano	Mil	10.40
Tyler Technologies	Svc	31,461.18
United States Cellular	Svc	201.79
Uniti	Svc	2,233.87
Uwe Meyer	Mil	28.53
Verizon	Svc	200.12
Vestis	Goods	103.46
Vestis	Goods	205.21
Vicky Crane	Mil	28.60
Victor Oil, Inc.	Goods	30,552.95
Victory Auto Glass	Goods	470.00
Visa	Svc	2,166.15
W S Darley & Co	Svc	893.62
Warner Plastics And Liners	Goods	1,677.00
Wendling Quarries, Inc.	Goods	247.80
Xerox Corp	Svc	157.45
Xerox Financial Services	Svc	192.20
Ziegler Inc	Goods	954.86

2 ayes. Motion carried.

Moved by Bolen, 2nd by Roudabush to approve elected official end-of-fiscal-year payroll for \$20,036.97. 2 ayes. Motion carried.

Ryan Lowe, North Risk Partners, met with the board to provide information on the county's workers' compensation insurance renewal and provided a quarterly update on the county's property and liability insurance.

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-51 Treasurer Depositories for FY27. 2 ayes. Motion carried.

RESOLUTION #2026-51

DEPOSITORIES PURSUANT TO SECTION 12C.2 CODE OF IOWA

BE IT RESOLVED by the Board of Supervisors of Poweshiek County in Poweshiek County, Iowa that we do hereby designate the following named banks to be depositories of the **Poweshiek County Treasurer** funds in amounts not to exceed the amount named opposite each of said designated depositories and the Poweshiek County Treasurer is hereby authorized to deposit the Poweshiek County Treasurer fund in amounts not to exceed in the aggregate the amounts named for said banks as follows, it wit:

Name of Depository	Location	Maximum Deposit Approved Prior Resolution	Maximum Deposit Under This Resolution
Montezuma State Bank	Montezuma	\$20,000,000	\$20,000,000
Grinnell State Bank	Grinnell	\$ 6,000,000	\$ 6,000,000
First State Bank	Lynnville	\$10,000,000	\$10,000,000
Chelsea Savings Bank	Victor	\$ 2,000,000	\$ 2,000,000

First Interstate Bank	Grinnell	\$ 1,000,000	\$ 1,000,000
Fidelity	Deep River	\$10,000,000	\$10,000,000
Lincoln Savings Bank	Grinnell	\$ 1,500,000	\$ 1,500,000

The vote on this Resolution is as follows:

AYES:

Jason Roudabush

Jacki Bolen

Dated at Montezuma, Iowa, this 29 day of June, 2026

Melissa Eilander, Poweshiek County Auditor

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-52 Poweshiek County Employee Health Plan Depositories for FY27. 2 ayes. Motion carried.

RESOLUTION #2026-52

DEPOSITORIES ACCORDING TO SECTION 12C.2 CODE OF IOWA

BE IT RESOLVED by the Poweshiek County Board of Supervisors of Poweshiek County in Poweshiek County, Iowa that we do hereby designate the following named banks to be depositories of the **Poweshiek County Employee Health Plan** funds in amounts not to exceed the amount named opposite each of said designated depositories and the Poweshiek County Auditor is hereby authorized to deposit the Poweshiek County Employee Health Plan Trust fund in amounts not to exceed in the aggregate the amounts named for said banks as follows, it wit:

Name of Depository	Location	Maximum Deposit Approved by Prior Resolution	Maximum Deposit under this Resolution
Montezuma State Bank	Montezuma	\$500,000	\$ 500,000
Grinnell State Bank	Grinnell	\$500,000	\$ 500,000
First State Bank	Lynnvile/Montezuma	\$1,000,000	\$1,000,000
Lincoln Savings Bank	Grinnell	\$500,000	\$ 500,000
County Bank	Deep River	\$500,000	\$ 500,000
First Interstate Bank	Grinnell	\$500,000	\$ 500,000
Chelsea State Bank	Victor	\$500,000	\$ 500,000

The vote on this Resolution is as follows:

AYES:

Jason Roudabush

Jacki Bolen

Dated at Montezuma, Iowa, this 29 day of June, 2026

Melissa Eilander, Poweshiek County Auditor

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-53 Sanitarian/Zoning Depositories for FY27. 2 ayes. Motion carried.

RESOLUTION #2026-53

DEPOSITORIES ACCORDING TO SECTION 12C.2 CODE OF IOWA

BE IT RESOLVED by the Poweshiek County Board of Supervisors of Poweshiek County in Poweshiek County, Iowa that we do hereby designate the following named banks to be depositories of the **Poweshiek County Sanitarian/Zoning** funds in amounts not to exceed the amount named opposite each of said designated depositories and the Poweshiek County Sanitarian/Zoning Administrator is hereby authorized to deposit the Poweshiek County Sanitarian/Zoning fund in amounts not to exceed in the aggregate the amounts named for said banks as follows, it wit:

Name of Depository	Location	Maximum Deposit Approved by Prior Resolution	Maximum Deposit under this Resolution
Montezuma State Bank	Montezuma	\$100,000	\$100,000

The vote on this Resolution is as follows:

AYES:

Jason Roudabush

Jacki Bolen
Dated at Montezuma, Iowa, this 29 day of June, 2026
Melissa Eilander, Poweshiek County Auditor

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-54 Sheriff Depositories for FY27. 2 ayes. Motion carried.

RESOLUTION #2026-54

DEPOSITORIES PURSUANT TO SECTION 12C.2 CODE OF IOWA

BE IT RESOLVED by the Poweshiek County Board of Supervisors of Poweshiek County in Poweshiek County, Iowa that we do hereby designate the following named banks to be depositories of the **Poweshiek County Sheriff** funds in amounts not to exceed the amount named opposite each of said designated depositories and the Poweshiek County Sheriff is hereby authorized to deposit the Poweshiek County Sheriff fund in amounts not to exceed in the aggregate the amounts named for said banks as follows, it wit:

Name of Depository	Location	Maximum Deposit Approved by Prior Resolution	Maximum Deposit under this Resolution
Montezuma State Bank	Montezuma	\$1,500,000	\$1,500,000

The vote on this Resolution is as follows:

AYES:

Jason Roudabush

Jacki Bolen

Dated at Montezuma, Iowa, this 29 day of June, 2026

Melissa Eilander, Poweshiek County Auditor

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-55 Recorder Depositories for FY27. 2 ayes. Motion carried.

RESOLUTION #2026-55

DEPOSITORIES PURSUANT TO SECTION 12C.2 CODE OF IOWA

BE IT RESOLVED by the Poweshiek County Board of Supervisors of Poweshiek County in Poweshiek County, Iowa that we do hereby designate the following named banks to be depositories of the **Poweshiek County Recorder** funds in amounts not to exceed the amount named opposite each of said designated depositories and the Poweshiek County Recorder is hereby authorized to deposit the Poweshiek County Recorder fund in amounts not to exceed in the aggregate the amounts named for said banks as follows, it wit:

Name of Depository	Location	Maximum Deposit Approved by Prior Resolution	Maximum Deposit under this Resolution
Montezuma State Bank	Montezuma	\$500,000	\$500,000

The vote on this Resolution is as follows:

AYES:

Jason Roudabush

Jacki Bolen

Dated at Montezuma, Iowa, this 29 day of June, 2026

Melissa Eilander, Poweshiek County Auditor

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-56 Auditor Depositories for FY27. 2 ayes. Motion carried.

RESOLUTION #2026-56

DEPOSITORIES ACCORDING TO SECTION 12C.2 CODE OF IOWA

BE IT RESOLVED by the Poweshiek County Board of Supervisors of Poweshiek County in Poweshiek County, Iowa that we do hereby designate the following named banks to be depositories of the **Poweshiek County Auditor** funds in amounts not to exceed the amount named opposite each of said designated depositories and the Poweshiek

County Auditor is hereby authorized to deposit the Poweshiek County Auditor fund in amounts not to exceed in the aggregate the amounts named for said banks as follows, it wit:

Name of Depository	Location	Maximum Deposit Approved by Prior Resolution	Maximum Deposit under this Resolution
Montezuma State Bank	Montezuma	\$3,000,000	\$3,000,000

The vote on this Resolution is as follows:

AYES:

Jason Roudabush

Jacki Bolen

Dated at Montezuma, Iowa, this 29 day of June, 2026

Melissa Eilander, Poweshiek County Auditor

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-57 approving Poweshiek County Investment Policy for FY27. 2 ayes. Motion carried.

RESOLUTION #2026-57

STATE OF IOWA

COUNTY OF POWESHIEK

I, Jason Roudabush, in my official capacity as Chairman, Board of Supervisors, Poweshiek County, Iowa, hereby certify:

Approval of the Investment Policy for the Poweshiek County Treasurer, effective date November 1, 1993, for fiscal year 2026-2027, per Section 12, Page 4, Investment Policy, Poweshiek County, Iowa.

IN WITNESS WHEREOF, I have hereunto set my hand this 29 day of June, 2026.

Jason Roudabush, Chairman

Jacki Bolen, Vice Chairman

In witness whereof, I have hereunto subscribed my name and affixed the Seal of Poweshiek County this 29 day of June, 2026 by order of the Poweshiek County Board of Supervisors.

Melissa Eilander, Poweshiek County Auditor

This Resolution was agreed to and accepted by Jennifer Anderson, Poweshiek County Treasurer, on this 29 day of June 2026.

Jennifer Anderson, Poweshiek County Treasurer

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-58 authorizing Jennifer Anderson, Treasurer, to enter into investment securities transactions on behalf of Poweshiek County. 2 ayes Motion carried.

RESOLUTION #2026-58

STATE OF IOWA

COUNTY OF POWESHIEK

I, Jason Roudabush, in my official capacity as Chairman, Board of Supervisors, Poweshiek County, Iowa, hereby certify:

Jennifer Anderson, Treasurer of Poweshiek County, Iowa, is authorized by the Board of Supervisors to sign, transfer, and enter into investment securities transactions on behalf of Poweshiek County.

IN WITNESS WHEREOF, I have hereunto set my hand this 29 day of June 2026.

Jason Roudabush, Chairman

Jacki Bolen, Vice Chairman

In witness whereof, I have hereunto subscribed my name and affixed the Seal of Poweshiek County this 29 day of June 2026 by order of the Poweshiek County Board of Supervisors.

Melissa Eilander, Poweshiek County Auditor

This Resolution was agreed to and accepted by Jennifer Anderson, Poweshiek County Treasurer, on this 29 day of June 2026.

Jennifer Anderson, Poweshiek County Treasurer

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-59 authorizing departmental appropriations for FY27. 2 ayes. Motion carried.

APPROPRIATIONS RESOLUTION #2026-59

WHEREAS it is desired to make appropriations for each of the different officers and departments for the fiscal year beginning July 1, 2026, per Section 331.434(6), Code of Iowa.

NOW THEREFORE, be it resolved by the Board of Supervisors of Poweshiek County, Iowa, as follows:

Section 1. The amounts itemized by fund and by department by office on the attached schedule are hereby appropriated from the resources of each fund so itemized to the department or office listed in the first column on the same line of the attached schedule.

Section 2. Subject to the provisions of other county procedures and regulations and applicable state law, the appropriations authorized under Section 1 shall constitute authorization for the department or officer listed to make expenditures or incur obligations from the itemized fund, effective July 1, 2026.

Section 3. Per Section 331.437, Code of Iowa, no department or officer shall expend or contract to expend any money or incur any liability or enter into any contract, which by its terms involves the expenditure of funds for any purpose above the amounts appropriated according to this resolution.

Section 4. If at any time during the 2026-2027 budget year the auditor shall ascertain that the available resources of a fund for that year will be less than said fund's total appropriations, he/she shall immediately so inform the board and recommend appropriate corrective action.

Section 5. The auditor shall establish separate accounts for the appropriations authorized in Section 1, each of which shall indicate the amount of the appropriations, the amounts charged thereto, and the unencumbered balance. The auditor shall report the status of such accounts to the applicable departments and officers monthly during the 2026-2027 budget year.

Section 6. All appropriations authorized according to this resolution lapse at the close of business on June 30, 2027. The above and foregoing resolution was adopted by the Board of Supervisors of Poweshiek County, Iowa, on this 29 day of June 2026. The vote is as follows:

Ayes:

Jason Roudabush

Jacki Bolen

Attest: Melissa Eilander, Poweshiek County Auditor

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-60 setting premiums for the county health plan for FY27. 2 ayes. Motion carried.

RESOLUTION #2026-60

POWESHIEK COUNTY BENEFITS PREMIUM ANALYSIS FOR THE PLAN YEAR BEGINNING 07/01/2026

	Single	Family
Fixed Costs:		
Claim Fee - Medical, RX, Vision	\$59.00	\$59.00
Claim Fee – Dental	\$5.06	\$5.06
PBM Fee	\$2.10	\$2.10
PPO Fee	\$6.95	\$6.95
Consultant Fee	\$16.50	\$16.50
Specific Stop Loss Premium	\$329.12	\$329.12
Aggregate Stop Loss Premium	\$9.07	\$9.07
Life	\$4.10	\$4.10
A. D. & D.	\$0.74	\$0.74
Total Fixed Costs	\$432.64	\$432.64
Claims Costs:		
Medical	\$377.29	\$1,187.31
Dental	\$37.84	\$102.56
Vision	\$8.25	\$8.25
Total Claims Costs:	\$423.38	\$1,298.12
HMO Premium + Fixed	\$856.02	\$1,730.76
11.6% network premium swing PPO Premium + Fixed	\$955.31	\$1,931.53
HMO & PPO COUNTY SHARE	\$856.02	\$1,494.52
HMO EMPLOYEE SHARE	\$0	\$236.24
PPO EMPLOYEE SHARE	\$99.29	\$437.01

Adopted this 29 day of June, 2026.
 POWESHIEK COUNTY BOARD OF SUPERVISORS
 Jason Roudabush, Chairperson
 Jacki Bolen, Vice Chairperson
 Jeff Tindle, Member
 Melissa Eilander, Poweshiek County Auditor

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-61 setting the entrance and maximum pay rates for non-union employees. 2 ayes. Motion carried.

RESOLUTION #2026-61
PAY PLAN FOR POWESHIEK COUNTY GOVERNMENT
NON-CONTRACT/NON-STATUTORY EMPLOYEES
Effective July 1, 2026

	<u>Entry Rate</u>	<u>Maximum/Current Rate</u>
<u>ROADS</u>		
Engineer	\$98,277/yr	\$149,583/yr
Office Assistant	\$19.00	\$26.88
Assistant to the Engineer	\$55,000/yr	\$78,583/yr
Maintenance Supervisor	\$23.37	\$37.42
Roadside Mgr/Weed Commissioner	\$22.23	\$32.70
<u>SHERIFF</u>		
Civil Clerk	\$23.27	\$34.23
Administrative Clerk	\$14.00	\$19.87
Comm Center Supervisor	\$20.00	\$28.63
Jail Administrator	\$27.58	\$40.54
<u>COURTHOUSE</u>		
Clerk	\$14.00	\$19.87
Accounting Technician	\$20.69	\$30.43
Assistant Finance Director	\$24.42	\$31.68
Real Estate Administrative Asst	\$19.00	\$25.66
Assistant Commissioner of Elections	\$24.93	\$37.94
Legal Assistant	\$17.58	\$25.86
Assistant Tax & Finance Officer	\$24.42	\$35.90
Treasurer's Designee		
Universal Assistant Tax/MV, Treasurer's Designee	\$23.59	\$34.69
Assistant Motor Vehicle Supervisor, Treasurer's Designee	\$22.29	\$31.68
Senior Clerk Specialist – MV	\$19.00	\$25.66
Senior Clerk Specialist – DL / Universal Clerk MV/Tax	\$19.00	\$25.66
Assistant County Driver's License Supervisor	\$20.94	\$29.75
Universal Clerk Specialist (MV/DL/TAX)	\$19.00	\$25.66
Assistant Recorder	\$20.79	\$30.58
GA Administrator	\$5,200/yr	\$5,200/yr
Information Technology	\$70,000/yr	\$101,646/yr
Safety Director		\$5,000/annual
<u>CONSERVATION</u>		
Director	\$46,256/yr	\$668,023/yr
Conservation Tech	\$18.69	\$26.56
Park Tech	\$17.52	\$24.90
Resource Manager/Naturalist	\$17.97	\$26.42

VETERANS AFFAIRS

Veteran Affairs	\$17.50	\$25.73
Veteran Affairs Assistant	\$14.28	\$21.00

MISCELLANEOUS

Sanitarian/Zoning Coordinator	\$21.45	\$31.55
Maintenance Director	\$20.18	\$30.00

POWESHIEK COUNTY BOARD OF SUPERVISORS

Jason Roudabush, Chairperson

Jacki Bolen, Vice Chairperson

Attest: Melissa Eilander, Poweshiek County Auditor

Lora Wyckoff, Recorder, met with the board to discuss FY27 wages for the Assistant Recorder and Clerk positions. Board relayed that they approved a 3.5% increase for non-union employees. Wyckoff stated she wanted to provide her employee with a 3.5% increase plus a merit raise. Wyckoff stated in her budget that she used 2.8% plus a merit raise and was not aware of the 3.5% approved by the Board. Board stated the difference in her request and what was approved was \$.19. Wyckoff stated she was okay with this but wanted to relay her dissatisfaction with the communication during the budget process.

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-62 approving FY27 employee wages. 2 ayes.
Motion carried.

RESOLUTION #2026-62**POWESHIEK COUNTY EMPLOYEE PAY RATES****FISCAL YEAR '27 (EFFECTIVE 07/01/2026)**

	Year Salary	Job Title	Base Hourly		Extra \$	Longevity
BOARD OF SUPERVISORS						
Jackie Bolen	(\$43,398)	Board of Supervisor	\$23.76			
Jason Roudabush	(\$43,398)	Board of Supervisor	\$23.76	Board Chair	500	
Jeffrey Tindle	(\$43,398)	Board of Supervisor	\$23.76			
AUDITOR						
Missy Eilander	(\$92,048)	Auditor	\$50.38			
Kari Chandler		Asst Finance Director	\$29.83	Elections	\$1.00	
Susan Gray		Real Estate Admin Asst	\$24.04	Elections	\$1.00	\$0.25
Laura Tish		Asst Comm Elections/ Accounting Tech	\$37.94			\$1.00
TREASURER						
Jennifer Anderson	(\$87,710)	Treasurer	\$48.00			
Jessica Hutchcraft		Asst DL Supervisor	\$25.35			\$0.25
Kay Latcham		Asst Tax & Finance Officer, Treasurer's Designee	\$35.90			\$1.25
Sierra Maschmann		Universal Clerk/Asst Tax MV Treasurer's Designee	\$27.87			0.25
Jennifer Norris		Sr. Clerk Specialist DL/MV/Univ Clerk	\$22.12	General Assistance	\$5200/Yr	\$0.25
Angela Rudd		Sr. Clerk Specialist 3, MV	\$24.09			\$0.25
Megan Tindle		Asst MV Supervisor, Treasurer's Designee	\$30.55			\$0.50

Open Position		Universal DL/MV/Tax Clerk	\$19.67			
RECORDER						
Lora Wyckoff	(\$87,336)	Recorder	\$47.80			
Jodi Meyer		Assistant Recorder	\$27.97			\$0.50
ATTORNEY						
Bart Klaver	(\$136,692)	County Attorney	\$74.82			
Alexander Sandeen	(\$85,284)	Asst. County Attorney	\$46.68			
Elizabeth Besst		Legal Assistant	\$25.86			
Makayla Tuttle		Clerk	\$17.81	PT Clerk-Sheriff	\$3.00	
SHERIFF						
Matt Maschmann	(\$127,395)	Sheriff				
Steven Kivi	(\$108,286)	Chief Deputy Sheriff	\$50.86			\$1.00
Cecily Carpenter		Civil Clerk	\$31.05			
Nathan Anderson		Deputy Sheriff	\$42.16	Patrol Sgt.	\$3.46	
Nathan Bardole		Deputy Sheriff	\$42.16			
Jonathan Cheney		Deputy Sheriff	\$42.16			\$0.75
Jeff Criswell		Deputy Sheriff	\$42.16			
Brad Ditzler		Deputy Sheriff	\$37.22			
Travis Foster		Deputy Sheriff	\$42.16			
David Menninga		Deputy Sheriff	\$42.16			\$0.50
Joseph Meyer		Deputy Sheriff	\$42.16	Jail Admin	\$3.46	\$0.50
Rodney See		Deputy Sheriff	\$42.16			\$0.50
Blaine Shutts		Deputy Sheriff	\$42.16			
Matthew Simpson		Deputy Sheriff	\$42.16			\$0.75
Matthew Wray		Deputy Sheriff	\$37.22			\$0.25
Chasity Arment		Dispatcher/Jailer	\$27.33			
Michelle Atcher		Dispatcher/Jailer	\$28.63			\$0.25
Jennifer Darland		Dispatcher/Jailer	\$28.63			0.25
Emily Denny		Dispatcher/Jailer	\$28.63			\$0.25
Emily Fielding		Dispatcher/Jailer	\$25.62			
Rhonda Hawkins		Dispatcher/Jailer	\$28.63			\$0.50
Aislyn Hutchcraft		Dispatcher/Jailer	\$25.62			
Robert Kendall		Dispatcher/Jailer	\$28.63			\$0.25
Victoria Koons		Dispatcher/Jailer	\$27.33			
Ashley Milner		Dispatcher/Jailer	\$28.63			
Derek Quigley		Dispatcher/Jailer	\$26.44			
Kaylene Robison		Dispatcher/Jailer	\$28.63	Lead Dispatch	1.15	\$0.25
Whitney Wearmouth		Dispatcher/Jailer	\$28.63			
SERVICES						
Brian Paul	(\$70,566)	EMA Director				\$0.25
CONSERVATION						

Tylor Nelson	(\$68,023)	Conservation Director	\$32.58			
Wesley Barton		Park Tech	\$23.39			
Amy Durbin		Resource Mgr/Naturalist	\$26.42			\$0.25
Cole Rozendaal		Conservation Tech	\$25.04			
Matthew Turley		Summer	\$14.00			
Richard Moyer		Seasonal	\$200/wk			
Monica Moyer		Seasonal	\$200/wk			
Melissa Current		Seasonal	\$100/wk			
VETERAN AFFAIRS						
Chris Nolte		VA Director (PT)	\$23.72			
Sandy Prior		VA Asst. Director	\$20.70			
SANITARIAN/ZONING COORDINATOR						
J.D. Griffith		Sanitarian/Zoning	\$31.55			\$0.50
MAINTENANCE						
Robert Wilhelm		Maintenance Director	\$29.69	Safety Director	\$5,000/yr	\$0.25
IT						
Galyn Nook	(\$101,646)	IT Director	\$55.64			
SECONDARY ROAD						
Lyle Brehm	(\$149,583)	Engineer				
Dennis Hendrix	(\$78,583)	Asst to County Engineer				
Ed Kline		Road Superintendent	\$37.42			\$1.25
Laura Durr		Office Assistant	\$26.88	Sanitarian	\$0.50	\$1.25
Scott Brau		UW II	\$30.50			
Mark Byers		Mechanic	\$32.22			\$0.25
Kenneth Desrochers		U.W. II/Sign Maint/Crane Op	\$30.50	.70 Crane Operator	.50 Inspector	
Darrin Ehret		U.W. II/Mot Grader DR	\$30.50			\$0.50
Shane Eickhoff		U.W. II	\$30.50			\$0.25
Matthew Goodrich		Mechanic	\$32.22			\$0.25
John Haynes		U.W. II	\$30.50			
Lex Jack		U.W. III/Excavator OP	\$31.09			
Robert Johnson		U.W. III	\$31.09	Crane Operator	\$0.50	\$0.50
Douglas L. King		U.W. II	\$30.50			\$1.25
Marcus Krumm		U.W. III	\$30.87			\$0.75
Kolten Kudart		Roadside Management	\$32.70			
Craig Kuntz		U.W. II	\$30.50	Inspector	\$0.70	\$0.50
Jared McCain		U.W. III	\$31.09			
Daniel McCammant		U.W. II	\$30.50			
Eric McClenethan		U.W. II	\$30.50			
Tanner Meldrem		U.W. III	\$31.09			\$0.25

Ryan Miller	Eng. Tech II	\$32.57	Crane Operator	\$0.50	\$0.50
Greg Reedy	U.W. II/Shop Foreman	\$30.50	Shop Foreman	\$0.50	
			Asst. Superintendent	\$0.65	\$1.25
Aaron Schock	U.W. II	\$30.50			\$0.50
Brandon Sutfin	U.W. II	\$30.50	Shop Foreman	\$0.50	\$0.25
Sean Sutfin	U.W. II	\$30.50			
Les Taylor	U.W. III	\$31.09	Bridge Foreman	\$0.50	
			Crane Operator	\$0.50	\$1.00
Sawyer Tindle	Mechanic	\$32.22			
Bart Willis	U.W. II	\$30.50			

Adopted this 29th day of June, 2026.

POWESHIEK COUNTY BOARD OF SUPERVISORS

Jason Roudabush, Chair

Jacki Bolen, Vice-Chair

Jeff Tindle, Member

Attest: Melissa Eilander, Poweshiek County Auditor

Moved by Bolen, 2nd by Roudabush to approve Resolution #2026-63 designating official physical posting location for public meetings and agendas. 2 ayes. Motion carried.

RESOLUTION NO. 2026-63

A RESOLUTION DESIGNATING THE OFFICIAL PHYSICAL POSTING LOCATION FOR PUBLIC MEETINGS AND AGENDAS PURSUANT TO IOWA CODE CHAPTER 21 AND HOUSE FILE 2490

WHEREAS, the Poweshiek County Board of Supervisors (the “Board”) is a governmental body subject to the requirements of the Iowa Open Meetings Law, Iowa Code Chapter 21; and

WHEREAS, the General Assembly of the State of Iowa enacted House File 2490, effective upon enactment, which amended Iowa Code section 21.4; and

WHEREAS, under the provisions of HF 2490, governmental bodies are required to designate annually a prominent and conspicuous place which is easily accessible to the public where meeting notices and tentative agendas are posted and visible to the public at all times; and

WHEREAS, HF 2490 also requires notice and tentative agenda to be posted on the governmental body's primary internet site.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Poweshiek County, Iowa:

Section 1: Official Posting Location

The Board hereby designates the following prominent, conspicuous, and publicly accessible location as the official physical site for the posting of all public meeting notices and tentative agendas:

- On the glass exterior door on the North side of the Poweshiek County Courthouse, located at 302 E. Main St., Montezuma, Iowa, visible and accessible to the public 24 hours a day.

Section 2: Internet Posting

In addition to the physical posting location designated in Section 1, all public notices and tentative agendas shall be posted and regularly maintained on the county's primary internet site at: www.poweshiekiowa.gov

Section 3: Compliance with Prior Notice Requirements

Nothing in this resolution shall supersede the requirement to fulfill the 24-hour advance notice of meetings as mandated by Iowa Code section 21.4.

Section 4: Effective Date

This resolution shall be in full force and effect from and after its passage and approval as provided by law.

Passed and approved this 29 day of June, 2026.

POWESHIEK COUNTY BOARD OF SUPERVISORS

Jason Roudabush, Chairperson

Jacki Bolen, Vice Chairperson

Attest: Melissa Eilander, Poweshiek County Auditor

Moved by Bolen, 2nd by Roudabush to authorize Jason Roudabush as an authorized signatory with Poweshiek County FSA on behalf of Poweshiek County. 2 ayes. Motion carried.

Jodi Meyer, Assistant Recorder, joined the meeting. Board discussed FY27 wage for the Assistant Recorder position and advised she received the 3.5% increase and further relayed they appreciate her work and it does not go unappreciated.

Moved by Bolen, 2nd by Roudabush at 10:23 a.m. to adjourn.

Melissa Eilander, Poweshiek County Auditor

Jason Roudabush, Chairman